



Employment Application

LEE ELECTRICAL CONSTRUCTION, INC.

POST OFFICE BOX 55 * ABERDEEN, NC 28315-0055 * OFFICE (910) 944-9728 * FAX: (910) 944-7294 * E-MAIL: info@lee-electrical.com

Lee-Electrical Construction, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, sexual orientation, disability or handicap, or veteran status.

PERSONAL INFORMATION

Last Name	First Name	Middle	Date
Street Address		Home Phone	
City, State, Zip		Social Security #	
Mailing Address (if different from above)		Position Desired	
Have you ever applied for employment or been employed with Lee Electrical? If yes, please state the dates of application/employment and the employment location		Pay Expected	
Apart from absences for religious observances, are you available to work full time? If no, when can you work?		When could you start work?	
If required, would you be willing to stay out of town during the week?		Would you work overtime if asked?	
Are you legally eligible for employment in the United States? (If offered employment, you will be required to provide documentation to verify eligibility).		Are you at least age 18?	
Do you have a valid driver's license? If yes, please provide the state issued, number and type.			
If requested, would you be able to get a Commercial Driver's License (CDL)?			

EDUCATION: Please indicate education or training which you believe qualifies you for the position you are seeking.

High School	City, State	# years completed	Diploma/GED received
College/Technical School	City, State	# years completed	Major or Degree Earned
Other Training or Degrees	City, State	Course	Degree or Certificate Earned

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EMPLOYMENT HISTORY: List last employer first, including US Military Service.

Company Name	Dates of Employment
Address	Telephone
Supervisor's Name	Pay Rate
State Position and Describe Job Duties	
Reason for Leaving	May We Contact

Company Name	Dates of Employment
Address	Telephone
Supervisor's Name	Pay Rate
State Position and Describe Job Duties	
Reason for Leaving	May We Contact

Company Name	Dates of Employment
Address	Telephone
Supervisor's Name	Pay Rate
State Position and Describe Job Duties	
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**Please use the back of the application, if needed, for additional employment history.

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SPECIAL SKILLS & PROFESSIONAL MEMBERSHIPS: You do not need to disclose membership in professional organizations that may reveal information regarding race, color, creed, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.

Are you able to perform the essential job duties of the position you are requesting with or without reasonable accommodation? _____ Yes _____ No

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true, correct and complete to the best of my knowledge and authorize Lee Electrical Construction, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Lee Electrical Construction, Inc. from any and all liability or whatever kind and nature, which, at any time, could result from obtaining and having an employment decision based on such information.

If you decide to engage an investigative consumer-reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I willfully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that the policies, rules, regulations of employment or anything said during the interview process shall not be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either the Employer or I may terminate my employment at any time with or without notice or cause.

Signature

Date